

Sandra Steedle

McKinley Carter Wealth Services, Inc.

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(412) 940-4400



January 2025

This Brochure Supplement provides information about Sandra Steedle that supplements the Disclosure Brochure of McKinley Carter Wealth Services, Inc. (hereinafter “MCWS”), a copy of which you should have received. Please contact MCWS’s Chief Compliance Officer if you did not receive the Disclosure Brochure or if you have any questions about the contents of this Brochure Supplement. Additional information about Sandra Steedle is available on the SEC’s website at www.adviserinfo.sec.gov

McKinley Carter Wealth Services, a Registered Investment Adviser
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www.mc-ws.com | www.smartforyourmoney.com | www.mckinleycarter.com

Item 2. Educational Background and Business Experience

Sandra Steedle

Born 1966

Post-Secondary Education

Robert Morris University | Business Administration, BS, | 1989

Robert Morris University | Quantitative Business Analysis, Minor | 1989

Robert Morris University | Master of Business Administration | 1992

Recent Business Background

McKinley Carter Wealth Services, Inc. | Client Coordinator | January 2025 – Present

McKinley Carter Wealth Services, Inc. | Administrative Coordinator | April 2022 – January 2025

Allegiance Financial Advisors | Administrative | May 1994 – March 2022

Item 3. Disciplinary Information

MCWS is required to disclose information regarding any legal or disciplinary events material to a client's evaluation of Sandra Steedle. MCWS has no information to disclose in relation to this Item.

Item 4. Other Business Activities

MCWS is required to disclose information regarding any investment-related business or occupation in which Sandra Steedle is actively engaged. MCWS has no information to disclose in relation to this.

Item 5. Additional Compensation

MCWS is required to describe any arrangement under which Sandra Steedle receives an economic benefit for providing advisory services from someone that is not a client of MCWS.

New Business Incentive Program

Sandra Steedle participates in MCWS's New Business Incentive Program. As such, she is eligible to receive additional compensation from MCWS for referring and closing new client business. In these situations, Sandra Steedle will receive a quarterly payment based on the annual projected revenue attributed to the new business.

Item 6. Supervision

Frank Neiderhiser, Regional Manager and Financial Strategist, is generally responsible for supervising Sandra Steedle's advisory activities on behalf of MCWS. The telephone number to reach Frank Neiderhiser is (724) 940-4400.

MCWS supervises its personnel and the investments made in client accounts. MCWS monitors the investments recommended by Sandra Steedle to ensure they are suitable for the particular client and consistent with their investment needs, goals, objectives and risk tolerance, as well as any restrictions previously requested by the client. MCWS periodically reviews the advisory activities of Sandra Steedle, which may include reviewing individual client accounts and correspondence (including e-mails) sent and received by Sandra Steedle.