

Kameron T. Smith

McKinley Carter Wealth Services, Inc.

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This Brochure Supplement provides information about Kameron T. Smith that supplements the Disclosure Brochure of McKinley Carter Wealth Services, Inc. (hereinafter “MCWS”), a copy of which you should have received. Please contact MCWS’s Chief Compliance Officer if you did not receive the Disclosure Brochure or if you have any questions about the contents of this Brochure Supplement. Additional information about Kameron T. Smith is available on the SEC’s website at www.adviserinfo.sec.gov

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Item 2. Educational Background and Business Experience

Kameron T. Smith
Born 1989

Post-Secondary Education

Wright State University | B.S., Business | 2013

Recent Business Background

McKinley Carter Wealth Services, Inc. | Financial Strategist | Sep 2020 – Present

LifePlan Financial Group, Inc. | Senior Financial Planner | Jan 2018 – Aug 2020

LifePlan Financial Group, Inc. | Financial Planner | May 2013 – Jan 2018

LifePlan Financial Group, Inc. | Intern | Jan 2013 – April 2013

Sherwin Williams | Sales Associate | Nov 2009 – Jan 2013

Professional Designation

Kameron T. Smith holds the professional designation of Certified Financial Planner (“CFP®”)

The CFP® is awarded by Certified Financial Planner Board of Standards Inc. (“CFP Board”) to individuals who meet its education, examination, work experience, and ethics requirements. Eligible candidates must have at least a bachelor's degree (or its equivalent) in any discipline from an accredited college or university in order to obtain a CFP® certification. The candidate also must pass an examination, have three years of personal financial planning experience, and meet the CFP Board's ethical requirements. To maintain the certification, the CFP Board requires individuals to complete 30 hours of continuing education hours every two years and renew an agreement to be bound by its Standards of Professional Conduct.

For additional information about this credential, please refer directly to the website of the issuing organization.

Item 3. Disciplinary Information

MCWS is required to disclose information regarding any legal or disciplinary events material to a client's evaluation of Kameron T. Smith. MCWS has no information to disclose in relation to this Item.

Item 4. Other Business Activities

MCWS is required to disclose information regarding any investment-related business or occupation in which Kameron T. Smith is actively engaged. MCWS has no information to disclose in relation to this Item.

Item 5. Additional Compensation

MCWS is required to disclose information regarding any arrangement under which Kameron T. Smith receives an economic benefit from someone other than a client for providing investment advisory services. Kameron T. Smith participates in MCWS's New Business Incentive Program. As such, he is eligible to receive additional compensation from MCWS for referring and closing new client business. In these situations, Kameron T. Smith may receive payment based on projected revenue attributed to the new business.

Item 6. Supervision

Tyrone C. Phillippi, Regional Managing Director and Financial Strategist, is generally responsible for supervising Kameron T. Smith's advisory activities on behalf of MCWS. The telephone number to reach Tyrone C. Phillippi is (937) 438-8000.

MCWS supervises its personnel and the investments made in client accounts. MCWS monitors the investments recommended by Kameron T. Smith to ensure they are suitable for the particular client and consistent with their investment needs, goals, objectives and risk tolerance, as well as any restrictions previously requested by the client. MCWS periodically reviews the advisory activities of Kameron T. Smith, which may include reviewing individual client accounts and correspondence (including e-mails) sent and received by Kameron T. Smith.