John T. Slicer

McKinley Carter Wealth Services, Inc.

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This Brochure Supplement provides information about John T. Slicer that supplements the Disclosure Brochure of McKinley Carter Wealth Services, Inc. (hereinafter "MCWS"), a copy of which you should have received. Please contact MCWS's Chief Compliance Officer if you did not receive the Disclosure Brochure or if you have any questions about the contents of this Brochure Supplement. Additional information about John T. Slicer is available on the SEC's website at www.adviserinfo.sec.gov

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Item 2. Educational Background and Business Experience

John T. Slicer Born 1967

Post-Secondary Education

West Virginia State College | BS, Business Administration | 1990

Recent Business Background

McKinley Carter Wealth Services | Financial Strategist | September 2008 – Present
Wachovia Securities | Financial Advisor | April 2007 – August 2008

Professional Designation

John T. Slicer holds the professional designation of Financial Paraplanner Qualified Professional ($\mathsf{FPQP^{TM}}$), Chartered Retirement Plans Specialist ("CRPS®"), and Accredited Investment Fiduciary ("AIF®").

Individuals who hold the FPQP ™ designation have completed a course of study encompassing the financial planning process, the five disciplines of financial planning and general financial planning concepts, terminology and product categories. Individuals also complete a three-month long internship. Additionally, individuals must pass an end-of-course examination that tests their ability to synthesize complex concepts and apply theoretical concepts to real-life situations. All designees have agreed to adhere to Standards of Professional Conduct and are subject to a disciplinary process. Designees renew their designation every two-years by completing sixteen hours of continuing education, reaffirming adherence to the Standards of Professional Conduct and complying with self-disclosure requirements.

Individual who hold the CRPS® designation have completed a course of online sessions within one full year. Eligible candidates must pass the final designation exam which contains 80 questions. In order to maintain the CRPS® designation, individual is responsible for completing 16 hours of Continuing Education credits every two years.

To be an AIF® designation holder, candidates must meet a point-based threshold based on a combination of education, relevant industry experience and/or professional development. Candidates must complete Web-based program or Capstone program, and pass the final certification exam. Furthermore, candidates must satisfy the Code of Ethics and Conduct Standards.

For additional information about this credential, please refer directly to the website of the issuing organization.

Item 3. Disciplinary Information

MCWS is required to disclose information regarding any legal or disciplinary events material to a client's evaluation of John T. Slicer. MCWS has no information to disclose in relation to this Item.

Item 4. Other Business Activities

MCWS is required to disclose information regarding any investment-related business or occupation in which John T. Slicer is actively engaged. MCWS has no information to disclose in relation to this Item.

Item 5. Additional Compensation

MCWS is required to describe any arrangement under which John T. Slicer receives an economic benefit for providing advisory services from someone that is not a client of MCWS.

New Business Incentive Program

John T. Slicer participates in MCWS's New Business Incentive Program. As such, he is eligible to receive additional compensation from MCWS for referring and closing new client business. In these situations, John T. Slicer may receive payment based on projected revenue attributed to the new business.

Item 6. Supervision

Drew Tardy, Financial Strategist and Regional Manager, is generally responsible for supervising John T. Slicer's advisory activities on behalf of MCWS. The telephone number to reach Drew Tardy is (304) 346-3700.

MCWS supervises its personnel and the investments made in client accounts. MCWS monitors the investments recommended by John T. Slicer to ensure they are suitable for the particular client and consistent with their investment needs, goals, objectives and risk tolerance, as well as any restrictions previously requested by the client. MCWS periodically reviews the advisory activities of John T. Slicer, which may include reviewing individual client accounts and correspondence (including e-mails) sent and received by John T. Slicer.