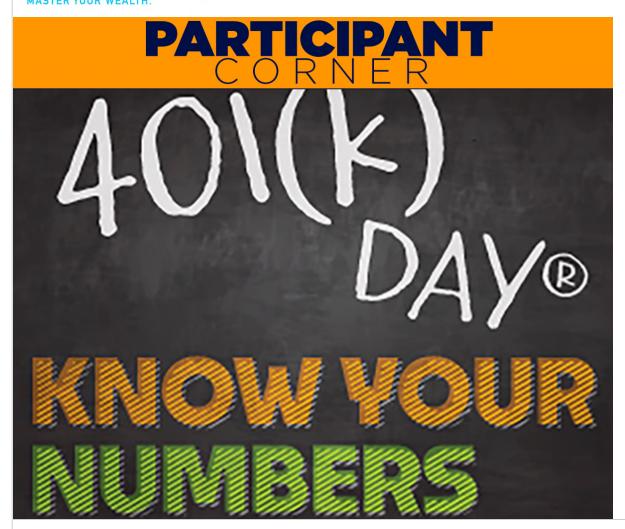
## McKinley Carter



## Hello Plan Participant,

Today (Friday, September 9th) is National 401(k) Day — a day aimed at helping American workers better understand their retirement plan and retirement readiness by "knowing your numbers."

We, at McKinley Carter, are often asked "How much do I need to retire?" or "What's my number?" Although these questions are quite common, the answers are very much *not* common.

One's retirement readiness is personal to that individual, dependent on such considerations as (1) anticipated retirement age; (2) health and longevity; and (3) anticipated retirement lifestyle — Will you be traveling more, relocating to a warmer climate, or just relaxing and spending more time at home?

There are many retirement readiness tools available that can assist you. Below is a general guide from our friends at Fidelity that you might find helpful:



Check out this valuable blog, <u>"Yes, You Can Retire!"</u> authored by Retirement Plan Specialist Kathy White.

We encourage you to reach out to your <u>McKinley Carter Retirement Plan Service</u> <u>Team</u> to assist you with your individual retirement journey so you can "get to know YOUR #"!

## McKinley Carter Wealth Services

866.306.2400

McKinley Carter is an SEC-registered investment adviser. For information pertaining to McKinley Carter's fees and services, please contact McKinley Carter for a copy of our disclosure statement as set forth on our Form ADV. For information pertaining to our registration status, refer to the Investment Adviser Public Disclosure.











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