Joshua M. Johnson

McKinley Carter Wealth Services, Inc.

10050 Innovation Drive, Suite 140
Dayton, OH 45342
www.mc-ws.com
(937) 438-8000

January 2022

This Brochure Supplement provides information about Joshua M. Johnson that supplements the Disclosure Brochure of McKinley Carter Wealth Services, Inc. (hereinafter "MCWS"), a copy of which you should have received. Please contact MCWS's Chief Compliance Officer if you did not receive the Disclosure Brochure or if you have any questions about the contents of this Brochure Supplement. Additional information about Joshua M. Johnson is available on the SEC's website at www.adviserinfo.sec.gov

Item 2. Educational Background and Business Experience

Joshua M. Johnson
Born 1967

Post-Secondary Education

Ohio State University │ Computer Engineering │1987

Sinclair Community College │ A.S., Business Administration │1991

Recent Business Background

McKinley Carter Wealth Services, Inc. │ Financial Strategist │ Sep 2020 – Present

LifePlan Financial Group, Inc. │ Relationship Manager │ May 2008 – Aug 2020

Nelson Financial Group │ Financial Advisor │ Oct 1996 – March 2003

Grace Financial Group, Inc. │ CEO, Owner │ Dec 1989 – May 2008

Professional Designation

Joshua M. Johnson holds the professional designation of Certified Financial Planner ("CFP®")

The CFP® is awarded by Certified Financial Planner Board of Standards Inc. ("CFP Board") to individuals who meet its education, examination, work experience, and ethics requirements. Eligible candidates must have at least a bachelor's degree (or its equivalent) in any discipline from an accredited college or university in order to obtain a CFP® certification. The candidate also must pass an examination, have three years of personal financial planning experience, and meet the CFP Board's ethical requirements. To maintain the certification, the CFP Board requires individuals to complete 30 hours of continuing education hours every two years and renew an agreement to be bound by its Standards of Professional Conduct.

For additional information about this credential, please refer directly to the website of the issuing organization.

Item 3. Disciplinary Information

MCWS is required to disclose information regarding any legal or disciplinary events material to a client's evaluation of Joshua M. Johnson. MCWS has no information to disclose in relation to this Item.

Item 4. Other Business Activities

MCWS is required to disclose information regarding any investment-related business or occupation in which Joshua M. Johnson is actively engaged. MCWS has no information to disclose in relation to this Item.

Item 5. Additional Compensation

MCWS is required to disclose information regarding any arrangement under which Joshua M. Johnson receives an economic benefit from someone other than a client for providing investment advisory services. Joshua M. Johnson participates in MCWS's New Business Incentive Program. As such, he is eligible to receive additional compensation from MCWS for referring and closing new client business. In these situations, Joshua M. Johnson may receive payment based on projected revenue attributed to the new business.

Item 6. Supervision

Tyrone C. Phillippi, Reginal Managing Director and Financial Strategist, is generally responsible for supervising Joshua M. Johnson's advisory activities on behalf of MCWS. The telephone number to reach Tyrone C. Phillippi is (937) 438- 8000.

MCWS supervises its personnel and the investments made in client accounts. MCWS monitors the investments recommended by Joshua M. Johnson to ensure they are suitable for the particular client and consistent with their investment needs, goals, objectives and risk tolerance, as well as any restrictions previously requested by the client. MCWS periodically reviews the advisory activities of Joshua M. Johnson, which may include reviewing individual client accounts and correspondence (including e-mails) sent and received by Joshua M. Johnson.